The EDI Employer

Employer's obligations under Equality Act 2010 and Gender Recognition Act 2006
EDI Risk Audit
EDI Policy and Procedure
Equality Impact Assessments (EIAs)

Specialists: 11

Employee Engagement

Employee staff survey results and discussion
Independent employee workshops on bespoke matters
Building Staff Networks
Building Staff Champions

Specialists: 6

NHS and other Bespoke areas for improving:

Workforce Race Equality Standard (WRES)
Workforce Disability Equality Standard (WDES)
Gender Pay Gap (GPG)
EDI Quality Contract and CQC obligations

Specialists: 3

Public Sector Equality Duty (PSED)

Equality Diversity Assurance Report (EDAR)
Workforce Equality Analysis Report (WEAR)
Annual Equality updates
Equality and Human Rights Reports
Gender Pay Gap (GPG)
Reporting

Specialists: 5

EDI Risk Audits

For employment
For service users
Foe Equality Impact Assessments (EIA)

Specialists: 7

Stakeholder Engagement

Forming stakeholder EDI groups
Forming lived experience groups
EDI Related accreditations
Forming Community Champions
Community Champion Training

Specialists: 6

Training

Equality and Diversity Training
Bullying and Harassment Training
Neurodiversity
How to be an EDI Ally
Unconscious Bias
Bystander Training
BAME Leadership courses (that address
the impact of race on career progression)
Providing reasonable adjustments for
staff, customers and service users
Dealing with Macro and Micro
aggressions
Staff Champion Training

Specialists: 6